

# Assessor / Tutor – Residential Childcare (national hybrid role with regular travel)

Pay: £31,000.00-£35,500.00 per year

## About Midhurst Learning

At Midhurst Learning, we believe education should do more than deliver qualifications—it should transform lives.

We are a growing, values-driven training provider dedicated to developing the next generation of professionals in Residential Childcare.

Our learners are at the heart of everything we do. We support them to gain confidence, achieve nationally recognised qualifications, and progress into meaningful, rewarding careers where they make a real difference.

We are now looking for an experienced and passionate Assessor / Tutor, Residential Childcare to join our team and help shape that journey.

Please note: *This is a home-based (hybrid working) role; however, regular national travel, including overnight stays, will be required to undertake assessments, observations, and related activities in order to meet the needs of learners, clients, and the role itself.*

## Make a Real Difference Every Day

This is a dynamic and rewarding role for someone who is passionate about teaching, assessment, apprenticeships, CPD, and learner development. You will work across a range of programmes including:

- Residential Childcare (Level 3 & Level 5)
- Education and Teaching Support (e.g. Teaching Assistant, Learning Support)
- Children and Young People's Workforce
- Supported Accommodation with Children and Young People

You will support learners through apprenticeship standards and diploma qualifications, guiding them from induction through to successful completion and End Point Assessment (EPA).

### **Key Responsibilities**

- Deliver high-quality teaching, learning and assessment (remote and face-to-face)
- Conduct workplace observations, professional discussions, and portfolio assessments
- Support and track learner progress against qualification milestones and EPA requirements
- Provide clear, constructive, and timely feedback to support achievement
- Maintain accurate and compliant learner records in line with awarding organisations (e.g. City & Guilds)
- Prepare learners for End Point Assessment (EPA) success
- Embed Safeguarding, Prevent Duty, and British Values across delivery
- Manage a caseload of learners effectively and meet agreed targets
- Participate in standardisation, CPD, and quality assurance activities

### **What Makes You a Great Fit**

We are looking for a motivated and learner-focused professional who thrives in a flexible, fast-paced education environment.

You will have:

- Occupational competency in Residential Childcare
- A minimum Level 3 qualification in a relevant subject area (or above)
- Assessor qualification (CAVA, A1, TAQA or equivalent)
- Experience of undertaking assessments in the workplace
- Understanding of apprenticeship standards, funding rules, and EPA requirements
- Excellent communication, planning, and organisational skills
- Confidence using digital systems and e-portfolio platforms
- Full UK driving licence and willingness to travel nationally (including overnight stays)

### **Bonus Points If You Have**

- If you have occupational competency as a team leader/supervisor, deputy manager or manager within residential childcare
- Multi-sector experience (e.g. Education)
- Teaching qualification (AET, CET, PGCE or equivalent)

- IQA qualification or willingness to work towards Internal Quality Assurance
- Experience supporting learners through End Point Assessment (EPA)
- Experience with e-portfolio systems
- Familiarity with apprenticeship compliance and funding audits

### **Why Join Midhurst Learning?**

Because we invest in you... just as much as you invest in our learners. We are committed to building a supportive, flexible, and forward-thinking workplace where our people can thrive.

When you join us, you'll benefit from:

- A competitive salary and benefits package
- A team that genuinely supports each other
- Flexible and hybrid working arrangements that helps you achieve work-life balance
- Ongoing CPD and structured career progression opportunities
- A culture built on trust, A collaboration, and making an impact
- The opportunity to make a genuine, measurable impact on learners' lives

At Midhurst Learning, your work matters—and remember, so do you!  
Ready to make a difference

If you are ready to take the next step in your career and help shape the future of learning, development, education and care professionals, we would love to hear from you.

Closing Date: **Sunday, 27th May 2026** (however, please don't wait until then)  
We are reviewing applications as they come in and interviewing throughout the process, because we believe great people shouldn't have to wait for opportunities.

If this role feels right for you, we encourage you to apply early. Your next career step could start sooner than you think.

Please contact Joanne Anderson, Programmes Manager for an application pack or to arrange an informal chat, please email [joanne.anderson@midhurstlearning.org](mailto:joanne.anderson@midhurstlearning.org) or call **07514 646484**.

Please complete our application form to apply.  
*Only applications submitted via the application form will be considered.*

Midhurst Learning is committed to safeguarding and promoting the welfare of Children, Young People and Adults at Risk. Applicants must be willing to undergo appropriate safeguarding screening, including employment references and an Enhanced DBS check.

We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation, or age.

Benefits:

- Additional leave
- Casual dress
- Company pension
- Employee discount
- Flexitime
- Free or subsidised travel
- Referral programme
- Sick pay